



Annual Report.

2020–2021



Creating lasting change together.

Get to know Eviance.

A little introduction to an
organization with big impact.



Eviance is a 26-year legacy of values-driven knowledge creation on cross-disability issues, working with people with disabilities and their allies in Canada to explore and challenge issues and advance human rights.

Our services include community-based research, evaluation, knowledge-to-action activities, consultation and community representation, and training and development.

Vision.

An inclusive, equitable and accessible society that is sustainable for all.



Mission.

As a hub of knowledge on local, national, and global cross-disability issues, we seek to realize behavioural and system level change.



Impact.

We enhance intersectional action-based solutions that advance human rights and equity-focused decision making in Canada.





Susan L. Hardie
– Executive
Director

A letter from our leader.

In 2020–2021, Eviance was and continues to be impacted by the pandemic. The heart and soul of Eviance are its staff and volunteers, thus the key priority this year has been their health and well-being. As a learning organization, we are constantly engaging with our staff members to co-create innovative ways to support their work. To help with the effects of the pandemic, we initiated some important flexible workplace strategies this year, included job sharing, flexible work hours, enhanced accommodations for health days and childcare support.

Aside from, and yet in the spirit of, the pandemic, this has been a year of growth for Eviance. We saw a renewed focus on intersectionality, human rights and reflexivity in the community, a focus that was reflected in our many collaborative projects. We also completed a robust Strategic Impact and Clarity project funded by Innoweave which has assisted us immensely in prioritizing our own “Build Back Better”(BBB) plan so that we can engage and contribute to the disability and equity seeking initiatives, and broader BBB initiatives in Canada and internationally.

Another key activity to our growth and essential to minimizing the pandemic's impact, was the long needed Eviance website update. I would like to acknowledge our team and the team at NineSixteen Creative Inc., who worked hard to complete the first phase of our website. The second phase of this work will further profile our current projects, create an accessible archive of our research, engage new donors and give us the opportunity to highlight key issues throughout the year.

Annual Report

In closing, I would like to acknowledge that no individual, nor organization, has been untouched by the pandemic. The significant inequities our diverse disability communities live with on a daily basis have only been exacerbated and amplified by the pandemic. There is a long-standing principle from the cross-disability movement: “Leave no one behind”.

I would really like to challenge everyone working with, and for, diverse disability communities, to continually revisit the question, “Are we leaving anyone behind?”

If the answer is “Yes”, then I invite you to connect with us about how you can authentically engage, actively listen, and co-create solutions with those excluded.

It is my hope for this upcoming year that, together with our partners, we can continue to work on our shared vision of co-creating an inclusive, equitable and accessible society that is sustainable for all.

2020–2021 Board Members.

Brooke Sillaby (Chair)

Peter Dunn (Vice-Chair)

Patti Chiappetta (Secretary)

Ernie Kowalec (Treasurer)

Cindy Jiang

Flora Marcelo

Mohamed Ibrahim

Carolyn Shimmin



A letter from our board.

Brooke Sillaby
– Chair

The overarching theme for Eviance this year has been to roll with the waves and come out stronger. The global pandemic has presented many challenges but Eviance has held strong and made changes to adapt as needed to the evolving COVID-19 conditions.

One way in which the organization adapted to the obstacles put forth by the pandemic, was to have the majority of staff and volunteers transfer to working remotely. In our 2017-2022 strategic plan, having staff and volunteers work virtually in six regions of Canada was a goal, and the pandemic launched us to meeting this goal sooner.

Another organizational goal of Eviance was to diversify our funding, which we were able to realize this year.

This has allowed us to be prepared for current and future shifts politically, economically, or related to the pandemic, and to bounce back even better. Eviance is emerging from some of its most challenging times. But with the Board governance and Executive Director's leadership, we are well positioned for the future to collaborate with local, provincial, territorial, national, and international partners to realize an inclusive, equitable and accessible society that is sustainable for all.

Projects.

National Government projects that make a big impact.



Video Relay Service Research: International Comparison Project

This research, funded by the Canadian Radio-Television and Telecommunications Commission (CRTC), recorded VRS services offered by other countries, identifying providers, features, services and functionality. This international comparative analysis will be used by CRTC to draw upon best-evidence approaches to further enhance the VRS system available in Canada.



The State of Accessible Shared Mobility for Persons with Disabilities in Canada

This report, commissioned through Transport Canada, will contribute to a larger focused piece of work on accessible shared mobility in Canada that involves a detailed review of the literature and community consultations with stakeholders. Our report focused in on ride-source services, accessibility, availability and straight-forward booking processes.

Youth focused projects that secure our future.



Innovating for Inclusive and Equitable Post-Secondary Education: A Pathway to Realizing the SDGs

This multi-year project, funded by the government of Canada's Sustainable Development Goals Program, seeks to close the gaps in knowledge and skills of key stakeholders in post-secondary education concerning inclusive approaches to universal design for learning, instructional excellence, and student support with the goal of furthering the success of diverse students with disabilities in postsecondary education.



Building a Stronger Foundation for Leadership of Youth with Disabilities

This multi-year project, funded by Government of Canada's Social Development Project Partnership Program-Disability (SDPP-D), aims to develop the leadership capacity of youth with lived experience by providing meaningful opportunities within a national disability organization while also increasing the capacity of Eviance through the integration of youth in leadership roles.

Grassroots projects that foster community change.



Developmental Evaluation: ARCH Respecting Rights Pilot

This project was a multi-year, completed in 2020, developmental evaluation on the My Voice, My Choice program (MVMC) through ARCH Disability Law Centre. The MVMC program focuses on promoting rights for people labelled with an intellectual disability and was part of the Respecting Rights Project with ARCH. Our evaluation focused on analysis of group interviews, participant questionnaires, and analysis of participant drawings.



Emergency Card Project: Communication Tools

This multi-year project was funded through the Winnipeg Foundation and the Thomas Sil Foundation and done in collaboration with Inclusion Winnipeg. Prior phases of this project featured a robust engagement process with surveys of over 100 First Responders. In phase three of the project we are working on a communication tool guide for persons with disabilities and developing a training video for stakeholders.

2020–2021 Project List.

- *Realizing Human Rights and Social Justice in Mental Health (Partner)*
- *Disability, Human Rights, Access and Research to Support Learning*
- *Independent Evaluation of International Disability Alliance’s Disability Catalyst Programme*
- *The Shadow Reports from Canada under the United Nations Committee on the Rights of Persons with Disabilities (CRPD) (Partner)*
- *Research on the National AccessAbility Week (NAAW) and Recommendations for the Future*
- *Key issues for Canada under the UN Convention on the Rights of Persons with Disabilities: Priority Articles, needed actions, and people of concern (Partner)*
- *Developmental Evaluation: ARCH Respecting Rights Pilot*
- *The State of Accessible Shared Mobility for Persons with Disabilities in Canada*
- *Emergency Card Project—Communication Tools*
- *Video Relay Service Research—International Comparison Project; Building a Stronger Foundation for Leadership of Youth with Disabilities*
- *Innovating for Inclusive and Equitable Post-Secondary Education: A Pathway to Realizing the SDGs*
- *Toward Just Transitions: Integrating Sustainability Justice into Municipal Climate Action Planning (Partner)*
- *Canadian Council of Rehabilitation and Work (CCRW): Disability Confidence Project (Partner)*
- *Evidence to Assess the Impact of COVID-19 on community-Based Dementia Care in Nova Scotia (Partner)*

2020–2021 Funders.



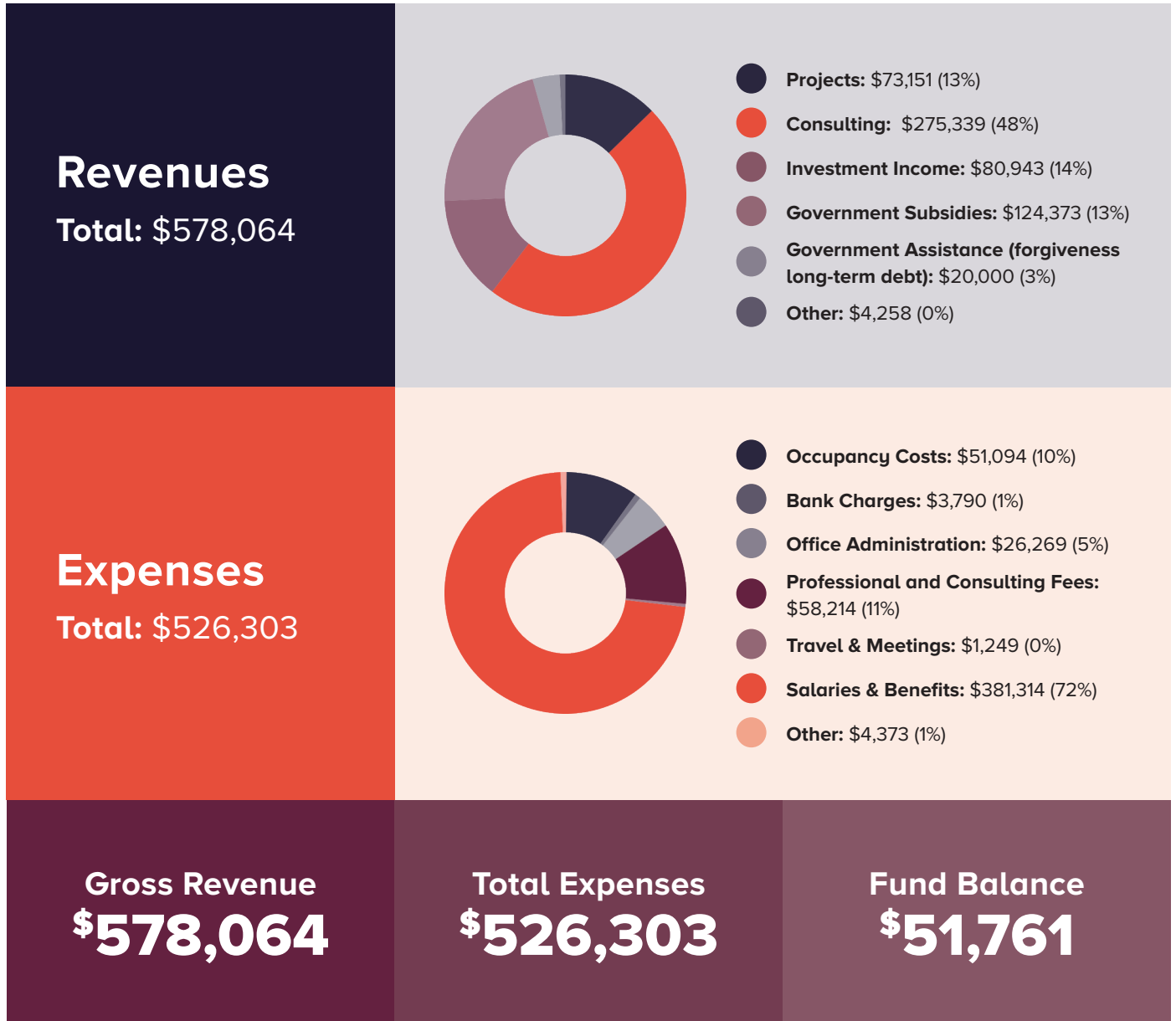
Income Security and Social Development — Accessibility Secretariat

Social Development and Partnerships Program — Disability

Sustainable Development Goals Funding Program

Finance Report.

Statement of operations



* This operating statement reflects a portion of the total revenue and expenses for the organization. Please refer to the full audited statements for a complete financial summary of the organization.

Statement of financial position

Assets	2020
Cash	\$57,627
Accounts Receivable	\$88,432
Prepaid Expenses	\$5328
Investments	\$409,242
Tangible Capital Assets	\$3,553
Total	\$553,172

Liabilities	2020
Bank Indebtedness	\$74,937
Accounts Payable & Accruals	\$105,565
Government Remittances	\$6917
Deferred Revenue	\$30,000
Long Term Debt	\$40,000
Total	\$257,419

Fund Balances	2020
Endowment Fund	\$409,242
Restricted Fund	\$0
Internally Restricted Fund	\$0
Unrestricted Fund	\$143,930
Total	\$553,172

Thank you to our staff and
2020–2021 collaborators for your
timeless support and commitment.





eviance

Connect with Eviance today
To learn. To share. To grow.

330 St. Mary Avenue, Suite 300,
Winnipeg, MB R3C 3Z5

info@eviance.ca
(204) 809-5954
eviance.ca